

DULAIS VALLEY PRIMARY CARE CENTRE

DATA PROTECTION POLICY

Version: 11/2023

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Last Review Date:	20/11/2023
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INTRODUCTION:

Dulais Valley Primary Care Centre needs to have a Data Protection Policy to demonstrate compliance with the Data Protection Act 2018 and GDPR. This policy is that document. It sets out the general arrangements by which Dulais Valley Primary Care Centre will be compliant under the various articles of GDPR and the UK Data Protection Act 2018.

Dulais Valley Primary Care Centre is the term used in this document to describe an NHS General Practice operating under contract with the **Swansea Bay University Health Board**.

The contract is a GMS (General Medical Services) contract.

The Data Controller on the date of the adoption of this policy is **Dulais Valley Primary Care Centre.**

As an NHS general practice providing services under contract to Swansea Bay University Health Board, we process personal and special category data relating to our staff and those we treat, registered patients and others, internally and with other organisations external to the practice. We also hold data on other types of customers, suppliers, business contacts and other people we have relationships with or may need to contact.

We are also required by certain laws to disclose certain types of data to other organisations on a regular basis such as Digital Health and Care Wales (DHCW) or Public Health Wales.

We are also required by certain laws to disclose certain types of data to other organisations on an event by event basis, such as CQC (Care Quality Commission) or the General Medical Council.

These processing activities are described in detail in our Practice Privacy Notice, available on the practice website (www.dulaisvalleyprimarycare.co.uk), via posters, leaflets and hard copies stored on site.

WHY THIS POLICY EXISTS:

Dulais Valley Primary Care Centre understands that with the advent of modern technologies, and in particular "social media type communications" the emphasis of data

processing needs to be refocused to a default of protection and move forward only when disclosure is of benefit to the data subject.

Dulais Valley Primary Care Centre is open about how it stores and processes personal data and protects itself from the risks of data breach.

GENERAL PRINCIPLES:

The policy applies no matter how the data is stored, electronically as text, documents, images or in tables, on paper or on other materials. To comply with the law, personal data must only be collected and used fairly, stored safely and not disclosed unlawfully.

Personal data must:

- Be processed fairly and lawfully.
- Be obtained only for specific, lawful purposes.
- Be adequate, relevant, and not excessive.
- Be accurate and kept up to date.
- Not be held any longer than necessary.
- Be processed in accordance with the rights of data subjects.
- Be protected in appropriate ways.
- Be disposed of securely when no longer required.

POLICY SCOPE:

This policy applies to **all** our staff, clinical and non-clinical, to everyone who works in the Dulais Valley Primary Care Centre. It applies to all the personal data that we process.

RESPONSIBILITIES:

Everyone who works for or with Dulais Valley Primary Care Centre has shared responsibility for ensuring data is collected, stored, and handled appropriately. Each person that handles personal data in this organisation must ensure that it is handled and processed in line with this policy and data protection principles.

The **contract holders** are ultimately responsible for ensuring that **Dulais Valley Primary Care Centre** meets its legal obligations.

The **Data Protection Officer** is responsible for:

- Keeping the contract holders, partners, doctors and all staff informed about data protection responsibilities, risks and issues and where necessary acting pre-emptively.
- Providing advice to the data controllers when requested
- Advising on the need for and generation of DPIAs
- Reviewing all data processing procedures, practices and policies as well as this policy on an annual basis
- Arranging appropriate and relevant in-house training for the people covered by this policy
- Keeping themselves up to date to an appropriate standard in all matters relevant to their role
- Remaining independent and impartial and ensuring that any conflicts are reported to the

contract holders

- Handling data protection questions from staff and anyone else covered by this policy
- Acting as the point of contact for data subjects
- Dealing with requests from data subjects relating to their rights under CLDoC and GDPR including ensuring there is a compliant SAR and TSAR process
- Checking and approving any contracts or agreements with third parties that may handle the company's sensitive data
- Acting as the interface to the ICO
- Ensuring that the practice completes the IG (Information Governance) Toolkit each year.

The **IT Manager** is responsible for:

- Ensuring all systems, services and equipment used for storing data meet acceptable security standards
- Performing regular checks and reviews to ensure security hardware and software is functioning properly
- Liaising with the CCG provided IT infrastructure support services
- Ensuring that cyber security recommendations are implemented and deployed
- Advising the DPO on any technical matters relating to GDPR.

The Practice Manager is responsible for the implementation of this policy.

The Data Controller(s) will ensure that the DPO has an environment in which he DPO can operate independently and without limitation. They will also involve the DPO in all relevant issues, provide support and resources for the DPO to carry out the tasks noted in this policy, including training and knowledge updating. They will **not** issue the DPO with any instructions or place any constraints relating to their DPO role. They will allow data subjects to access the DPO. They will **not** allow the DPO to be conflicted by other tasks, jobs or responsibilities that they may have.

General Staff Guidelines:

The practice will provide training to all employees to help them understand their responsibilities when handling data. Employees should keep all data secure, by taking sensible precautions and following the practice procedures and policies. NHS Smartcards, passwords and logins must be used whenever possible, and they should **never** be shared or borrowed. Whenever a screen is left unattended, programs that handle patient data should be closed (Vision, FrontDesk etc.). Personal data should not be disclosed to unauthorised people, either within the company or externally. Employees should request help from the practice manager, Caldicott Guardian or the Data Protection Officer (NHS Wales Informatics Service) if they are unsure about any aspect of data protection. All employees will have a privacy and data protection clause added to their contracts.

Any policies applicable to patients are made available on application in writing by letter or via website link.

Date Reviewed	Actions
19/08/2021	Health Board changed from Abertawe Bro Morgannwg to Swansea Bay University following organisational change April 2019
	Added in IT section
	Patient policy requests addressed
04/12/2023	Adjusted some terminology to generic